

Lessons Learned - after the interview

The job interview is over. Maybe it even went well. Now it's time to wait and hope for the dream job... Wrong!

The interview follow-up is an enormously underestimated and important part of the application process. Professional analysis, systematic follow-up and strategic communication can significantly increase your chances of getting the job. Prepare and implement the next steps after the interview in a structured and planned way.

Take one to two hours the next day at the latest to do this, while the impressions and memories are still fresh. By doing so, you optimize your appearance and your persuasive power in the long term, identify deficits, improve and/or address them in a MyJob-Guiding Session.

After the interview

<input type="checkbox"/>	Was I well prepared?
<input type="checkbox"/>	Was I dressed appropriately?
<input type="checkbox"/>	Was my self-presentation convincing?
<input type="checkbox"/>	Was I able to respond well to critical questions?
<input type="checkbox"/>	Which questions made me falter?
<input type="checkbox"/>	Was I able to convey my essential qualifications?
<input type="checkbox"/>	Was I able to ask good follow-up questions?
<input type="checkbox"/>	Did I forget something important - to say, to ask?
<input type="checkbox"/>	What did I not do well?
<input type="checkbox"/>	What can I improve on next time?
<input type="checkbox"/>	What do I honestly still need to learn?

Look again at the reactions of those present in the interview:

<input type="checkbox"/>	Which terms, phrases or examples clearly interested them?
<input type="checkbox"/>	What fascinated them, what did they like about what you said?
<input type="checkbox"/>	Where did they react rather indifferently?
<input type="checkbox"/>	Which phrases or words do you want to use again next time?

Optimizing your CV / Profile

If your CV is really thoughtful, then the company representatives don't put you through the normal "profiling", but ask you only very specific questions that are related to the vacancy.

That'll give you more time to focus on telling them about your skills and how you might benefit them. You might want to tune your CV after the first interviews and optimize it to the role you apply.

<input type="checkbox"/>	Did those who interviewed you have many questions regarding your professional history?
<input type="checkbox"/>	What keywords and professional terms did the company representatives mention?
<input type="checkbox"/>	What questions were asked to make sure you had the skills that are needed for the role you applied?

Employer check: Is the job a good fit?

The job interview is always about getting to know each other. This means that applicants can and should also be selective. After all, if things go well, you will spend around 8 hours a day there for the next few years. This should make you happy and not put additional stress on you.

With a few hours' distance, many applicants notice details that you didn't initially notice in the stress of the interview.

This makes follow-up all the more important. It will sharpen your perception and protect you from making the wrong decision.

It's better to realize now that the job doesn't suit you than to wait until later in the probationary period.

<input type="checkbox"/>	What was the mood on site?
<input type="checkbox"/>	How did the employer present itself?
<input type="checkbox"/>	Were all my questions answered?
<input type="checkbox"/>	Where were there evasions and contradictions?
<input type="checkbox"/>	Did I basically feel comfortable there?
<input type="checkbox"/>	Did I like the people present?
<input type="checkbox"/>	Can I imagine myself working there?
<input type="checkbox"/>	Does the job live up to the promise of the job advertisement?
<input type="checkbox"/>	Are the general conditions of the job?
<input type="checkbox"/>	Does the salary fit?