



AVGS - Career Coaching for international professionals

You bring international experience and face unique challenges.

We specialize in supporting immigrants – especially those with academic backgrounds. For years, we've successfully guided refugees, migrants, and international professionals of all backgrounds on their journey to a thriving career in Germany.

You matter to us – as a person, with your own dreams and goals. We'll support you with everything we have, so you can step into your future with confidence and strength.



Germans reorient. You strategize.

Your qualifications are valuable. We make them visible.

Coming from abroad, you face unique challenges: How can I make a strategic entry without compromising my career? How do I advance and compensate for any gaps? What's my path to long-term success?

The challenge: The German job market is complex and culturally nuanced. Your valuable experience and qualifications often go unrecognized. German employers frequently miss the value you bring.

Our solution: Our Catalyst Programs "translate" your strengths into the language of the German job market. Together, we create your tailored strategy: from smart market entry to sustainable career growth.

What our clients achieved

"Previous AVGS failed – I was doubtful. Weeks later: three interviews! Ms. Pilz helped me see everything I'd been missing"

Karina, Quality Manager, 31

🇩🇪 Pharma Dream Job

"The intensive German interview training helped me overcome my fears step by step. Now I receive many calls from employers – and I'm genuinely happy about it!"

Anna, Retail Sales Associate, 48

🇩🇪 Retail Job Offer

*"An absolute professional! She **truly understands your profile and provides perfect solutions.** Her personal coaching sessions are highly valuable. Highly Recommend!"*

Sai Kiran, Sr. Digital Management, 37

🇩🇪 Dream Job in Medical Technology

"So many problems, so many rejections and tears – finding the right job was really hard. Now everything is good. ... this summer, my daughter and I are going to the sea for the first time in our lives!"

Najat, alleinerziehende Mutter, 42

🇩🇪 Perfect job at an inclusive workplace

We help you optimize your opportunities in Germany

Strategy for your dream job



What's included in the Catalyst Programs

Based on your needs and priorities, we select the topics that bring you closer to your goal

- Strengths-weaknesses analysis
- Skills, experience & strengths
- Professional resume and cover letters
- Professional photo for applications
- Career positioning / Professional profile
- Digital presence / XING, LinkedIn

- Your job market analysis: industries, positions & fields
- Setting short-, mid- & long-term goals
- Executing application strategies
- Job search & job boards
- Creating applications together
- Unsolicited applications

- German for the workplace, advancing your language skills
- Practicing self-introduction, phone conversations & interviews
- German workplace culture and professional behavior



*Together, step by step,
into your job and working life*

Catalyst

SPRINT

373/39/26

AVGS measure number

Duration: 5 weeks- 24 units

Targeted support needs

Persons with Work-First-Mentality

Main drive: "I need to work immediately!"

All qualification levels

Catalyst

BRIDGE

373/58/25

AVGS measure number

Duration: 8 weeks- 47 units

Mid-level assistance

Basic career orientation established

 Language practice for the workplace

*Together
into your j*

Catalyst

PLUS

373/60/25

AVGS measure number

Duration: up to 12 weeks - 94 units

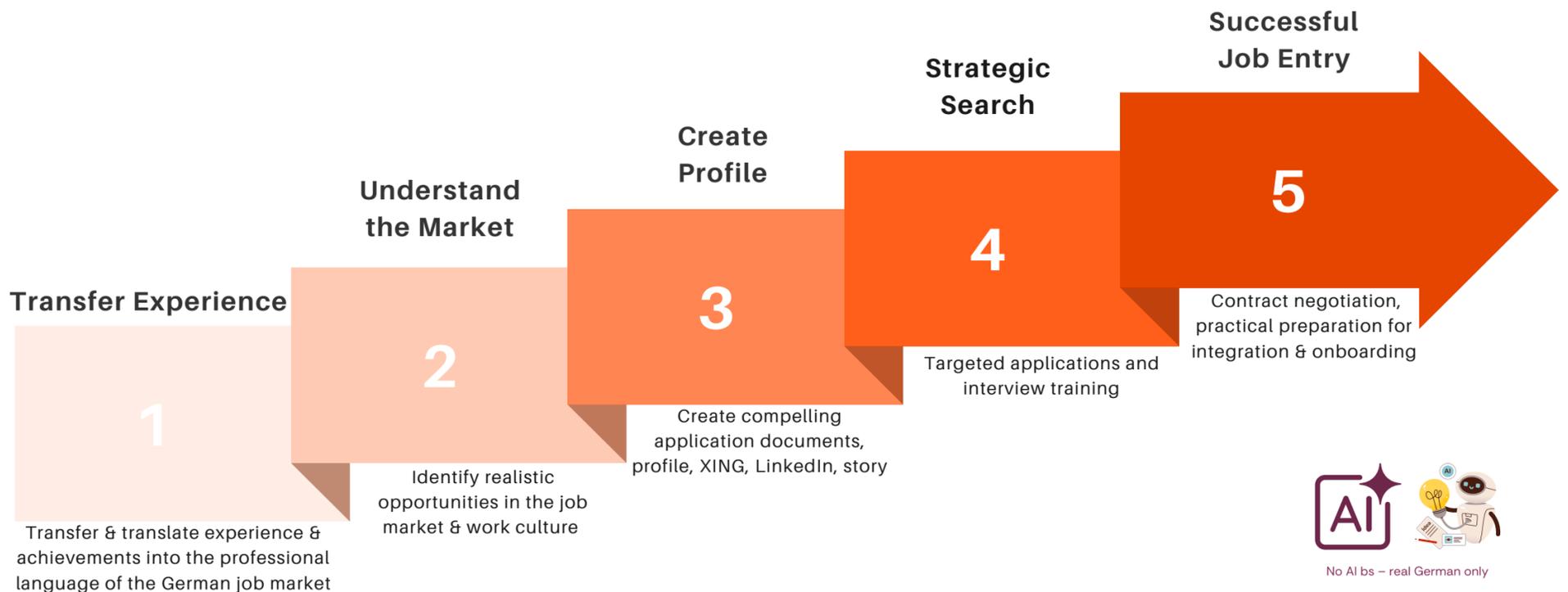
Intensive guidance with communication and job-specific language training

 Intense language practice for the workplace

We help you achieve your professional goals Turbocharge your career

CATALYST FOR INTERNATIONAL FACHKRÄFTE

5-Step Strategy for Sustainable Integration



Deepening existing language skills, training and practice

Questions & Answers

How does it work?

Flexible and tailored to you:

We offer individual coaching online or in-person (often mixed)– whatever works best for you. Where: Paderborn-Borchen (just 15 min by bus from Westerntor) or **online from anywhere in Germany.**

Get your AVGS Voucher

No voucher yet? No worries! Fill out our online form and we'll send you our coaching offers to discuss with your advisor at the Jobcenter or Arbeitsagentur. (myjobgermany.com/avgs-gutschein-beantragen)



Want to talk?

Absolutely! Just scan the QR code and sign up – no obligation. Tell us about your goals, and we'll give you a call to schedule a chat – online or in person, whatever works for you.



THE CATALYST Your weekly companion

Every Monday: practical tips, real success stories, and proven strategies right in your inbox – tailored for international professionals like you.

Konkrete Bewerbungstipps

Arbeitsmarkt-Insights

Erfolgsgeschichten

Motivation & Strategie



Sign up for free



100% free